



## Environmental Policy

It is REM policy to limit the environmental impact of our activities to a practicable minimum, consistent with maintaining our responsibilities in providing high quality service. We support the principles of environmental sustainability and conduct business in a manner that assures optimum protection of the environment, in compliance with ISO 14001, relevant laws and regulations.

This Policy commits the Company to:

- Reduce our environmental impact to a practicable minimum.
- Make climate change considerations an integral part of our management system.
- Comply with all relevant legislation and codes of practice.
- Ensure that all employees understand and follow this policy and promote environmental awareness.
- Set clear objectives and targets with the aim of ensuring continual improvement of the Company's environmental performance and management system.
- Prevention of pollution through the use of operational controls, training and risk assessment.
- Consider all environmental incidents to be preventable and make all efforts to meet the target of zero spill to the environment.
- Collaborate with all stakeholders in supporting the IMO GHG strategy.
- Improve energy efficiency and environmental footprint.
- Optimize use of resources.
- Manage and control effluent discharges arising from all operations.
- Purchase products and services that do the least damage to the environment.
- Improve waste management and reduce waste.
- Research and implement innovative technology and design that can improve environmental performance of all newbuildings
- Include Environmental considerations in investment decisions.

REM will always encourage our customers, suppliers, and all business associates to meet or exceed the standards of this policy.

Lars Conradi Andersen  
Chief Executive Officer

Date: 15.03.2024